



Cookie Policy

At **Comply Wise 360 Consultancy Limited**, we are committed to protecting your privacy and ensuring transparency in the way we collect and use data. This Cookie Policy (the “Policy”) explains how we use cookies and similar technologies when you visit our website www.complywise360.ie. Our website uses cookies to improve your experience and to provide tailored information. We will ask you for your consent to use cookies on our website as required by the **General Data Protection Regulation** (GDPR).

This Policy describes what cookies are and how they are being used by www.complywise360.ie website (“website” or “Service”) and any of its related products and services (Collectively, “Services”). This Policy is a legally binding agreement between you (“user”, “you” or “your”) and **Comply Wise 360 Consultancy Limited** (“we”, “us” or “our”). If you are entering into this Policy on behalf of a business or other legal entity, you represent that you have the authority to bind such entity to this Policy, in which case the terms “user”, “you” or “your” shall refer to such entity. If you do not have such authority, or if you do not agree with the terms of this Policy, you must not accept this Policy and may not access and use the website and Services. You should read this Policy so you can understand the types of cookies we use, the information we collect using cookies and how that information is used. It also described the choices available to you regarding accepting or declining the use of cookies.

What are Cookies?

A cookie is a small file containing an identifier (a string of letters and numbers) sent by a web server to your browser and stored on your device (computer, smartphone, or tablet) so when you visit a website it can remember who you are, your preferences, enhance your browsing experience, and collect information on how you use our website. The identifier is sent back to the server with each request. This enables websites to improve your experience. Cookies can be set by the owner of the website or in some cases by third party services, the website owner allows to present or store other information or provide other functionality such as data analytics.



Cookies can be “persistent” (remaining on your device until an expiry date or until you delete them) or “session” cookies (which expire when your browser is closed).

Cookies generally do not identify you personally, but any personal data we store about you may be linked to data stored in cookies.

Types of Cookies We Use

We use cookies for the following purposes:

- (a) *Authentication* – to identify you as you navigate the website.
- (b) *Personalisation* – to store your preferences and customise the website.
- (c) *Performance and Analysis* – to monitor the usage and performance of our website.
- (d) *Consent management* – to store your cookie preferences.

We use the following types of cookies on our website:

Essential or Strictly Necessary Cookies

These cookies are necessary for the website to function correctly. They enable core functions such as security, network management, and accessibility. Without these cookies, the website may not perform as intended.

Example: Cookies that remember your session during your visit.

Performance and Analytics Cookies

These cookies help us understand how visitors interact with our website by collecting and reporting information anonymously. This allows us to improve the performance of our site and enhance user experience.

Example: Google Analytics cookies, which help us track page views and user behaviour.



Functionality Cookies

Functionality cookies allow the website to remember choices you make (such as your language preferences) and provide more personalised features.

Example: Cookies that store your preferences for future visits.

Targeting or Advertising Cookies

We may use cookies from third-party advertisers to track your browsing activity and serve relevant ads to you based on your interests. These cookies may be used by third-party services that track you across other websites.

Example: Cookies that enable social media sharing or targeted ads based on browsing activity.

Cookies Used by Service Providers

We use third-party services that also use cookies:

- Google Analytics for website analysis. Google's privacy policy is available at [Google Privacy Policy](#).
- Calendly for scheduling HR consultations. See their privacy policy at [Calendly Privacy Policy](#).

Our website may include cookies placed by third parties, including but not limited to:

- **Google Analytics**
- **LinkedIn Ads**
- **Facebook Pixel**
- **Google Chrome**
- **Internet Explorer**
- **Microsoft Edge**



These third parties may use cookies to collect data on your online behaviour for advertising or analytics purposes. We encourage you to review the cookie policies of these third parties for more information.

Managing and Disabling Cookies

You can control and manage cookies through your browser settings. Most browsers allow you to refuse or accept cookies, block or delete cookies and enable "Do Not Track" options. Instructions for doing so are available through the following links:

- [Chrome](https://support.google.com/chrome/answer/95647?hl=en) : <https://support.google.com/chrome/answer/95647?hl=en>
- [Internet Explorer](https://support.microsoft.com/en-gb/help/17442/windows-internet-explorer-delete-manage-cookies) : <https://support.microsoft.com/en-gb/help/17442/windows-internet-explorer-delete-manage-cookies>
- [Safari](https://support.apple.com/kb/PH21411) : <https://support.apple.com/kb/PH21411>
- [Firefox](https://support.mozilla.org/en-US/kb/enable-and-disable-cookies-website-preferences) : <https://support.mozilla.org/en-US/kb/enable-and-disable-cookies-website-preferences>
- [Edge](https://privacy.microsoft.com/en-us/windows-10-microsoft-edge-and-privacy) : <https://privacy.microsoft.com/en-us/windows-10-microsoft-edge-and-privacy>
- [Opera](http://www.opera.com/help/tutorials/security/cookies/) : <http://www.opera.com/help/tutorials/security/cookies/>

Please note that blocking cookies may negatively affect your experience on our website, and certain features may no longer be available.

How We Use Cookies

We use cookies for the following purposes:

- To provide essential functionality and security.
- To understand how users interact with our website and improve its performance.
- To remember your preferences for future visits.
- To deliver personalised advertising and content relevant to your interests.



Consent for Using Cookies

We comply with the GDPR and the ePrivacy Directive, and we only use cookies based on your consent, except for essential cookies necessary for the website to function. When you first visit our website, you will see a cookie banner where you can choose which types of cookies you accept. You can change your preferences at any time by clicking on the "Cookie Preferences" link at the bottom of our website.

Data Collected via Cookies

The information collected through cookies may include:

- IP address
- Browser type and version
- Device information
- Time spent on our website
- Pages viewed

We do not use cookies to collect any personal information such as names, email addresses, or other directly identifiable data unless you explicitly provide it through forms or registrations.

Cookie Retention Periods

- **Session Cookies:** These cookies are temporary and expire when you close your browser.
- **Persistent Cookies:** These remain on your device for a set period or until you manually delete them.

For more information about your data protection rights, please review our Privacy Policy.

Amendments



We may update this Policy occasionally in response to changes in legal, technical, or business developments. When we update this policy, we will publish a new version on our website.

Security of your data

We implement appropriate technical and organisational measures to protect your personal data from unauthorised access, loss, misuse, or disclosure. These measures include encryption, access controls, and regular security assessments.

However, please note that no data transmission over the internet is entirely secure. We cannot guarantee the security of your data transmitted to our website.

Contact details

If you have any questions or concerns about this Policy or how we handle your personal data, please contact us at:

Comply Wise 360 Consultancy Limited

Email: info@complywise360.ie

Phone: + 353 87 2699 111

Address: Carrigmannon, Glynn, Enniscorthy, Co Wexford, Y21 T2V5

This Policy ensures that **Comply Wise 360 Consultancy Limited** complies with EU regulations, including GDPR and ePrivacy, while providing clear, user-friendly information about the use of cookies. The customisable sections (e.g., company name, contact details) can be tailored based on your specific needs.

Effective Date: 10th day of October 2024.